

**U.N.I.****F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं  
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे  
FNPO-NUPE Postmen & MTS, Group C Union कहते हैं।



# POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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On 15-8-2017 to 17-8-2017

## CWC Mysuru

### On 16th to 18th July, 2017

As scheduled the CWC of our National Union of Postal Employees Postmen, MTS Group 'C' CHQ held at Hotel Shringar Inter-continental Mysuru during **16th to 18th July 2017**. **Shri Gulam Rabbani**, presided over the function.

The inauguration ceremony was a grand function. Shri Rajendra Kumar, PMG inaugurated the CWC with "deep prajvalan". Shri Srinivas made Sri Sarsvati Vandana.

**Shri T.N. Rahate, General Secretary** gave opening speech on this occasion. Shri Kurudigi Circle Secretary NUPE P-IV, Karnataka Circle then requested Shri Rajendra Kumar, PMG, S/K Region, Karnataka Circle to address the session.

Accordingly, the PMG gave very cheerful speech and requested to work for

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upliftment of Postal Department and so also staff in the larger interest of our Country.

On 17th July, CWC was held as usual. Shri T.N. Rahate readout the printed report of work done during the period from last AIC till June 2017. The CWC approved the report with clapping as it was not only containing the Union activities, but the Government Orders, useful for all staff.

On 18th July in CWC Session all the CWC Members and all Circle Secretaries addressed the CWC and after passing the resolutions; the CWC concluded with Vote of Thanks by Shri Kurudigi, Circle Secretary Karnataka. The CWC was a grand success, as the team headed by Shri Mahadeva, Divisional Secretary, NUPE P-IV, Mysuru Division made excellent arrangement for participants. CHQ offer sincere thanks to them.

- T.N. Rahate, General Secretary

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## मिनीट्स आफ CWC

CHQ द्वारा प्रसारित की गयी नोटिस के अनुसार हमारी नैशनल यूनियन पोस्टमैन, MTS ग्रुप 'सी' की केंद्रीय कार्यकारिणी मीटिंग ता. 16 से 18 जुलाई 2017 को होटल शृंगार इंटरकांटीनेंटल, मैसूर में संपन्न हुई।

श्री राजेंद्र कुमार पोस्टमास्टर जनरल, साउथ कर्नाटक रिजन के करकमलों द्वारा दीप प्रज्ज्वलन कर सभा का उद्घाटन हुआ। सर्वप्रथम इस CWC तथा NU P-IV CHQ के अध्यक्ष श्री गुलाम रब्बानी ने अध्यक्ष के रूप में चार शब्दों में संबोधित किया। श्री टी.एन. रहाटे, जनरल सेक्रेटरी तथा अध्यक्ष FNPO ने प्रस्ताविक भाषण में CWC आयोजन तथा कर्मचारियों के प्रलंबित प्रश्नों पर प्रकाश डाला।

श्री कुरुडगी, सर्कल सेक्रेटरी, कर्नाटक सर्कल ने CWC का संचालन किया।

ता. 17 जुलाई को श्री टी.एन. रहाटे द्वारा CWC रिपोर्ट सदन में पढ़कर पटल पर रखी जिसे तालियों की गड़गड़ाहट के साथ सदस्यों ने पारित किया।

ता. 18 जुलाई को सभी कार्य समिति सदस्य तथा सर्कल सचिवों ने सदन को संबोधित किया और अपने विचार रखे। CWC में आये विशेष अतिथि श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO ने अपने भाषण में 7th CPC और अलाउंस कमेटी की रिपोर्ट के विषय में विस्तार से अपने विचार रखे। श्री शिवदासन, जनरल सेक्रेटरी, सीविल विंग ने CWC को संबोधित किया। वरिष्ठ नेता श्री बी.एम. घोष, श्री सी. सुब्रमनियम, EX-जनरल सेक्रेटरी तथा श्री गुरुजी ने अपने विचार रखे।

सदन पटल पर रिजोलुशन पारित किये गये जो डाक विभाग को प्रस्तुत करने होंगे। श्री कुरुडगी द्वारा आभार प्रदर्शन किया गया और सामूहिक राष्ट्रगीत द्वारा सदन में CWC संपन्न हुई।

- टी.एन. रहाटे

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
(Recognised by Government of India)  
**Central Head Quarters, Delhi-110 054**

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

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Ref. No.: NU/P-IV/Resolution/1/CWC/2017 Date : 09-08-2017

**Resolution No. 1**

To,

The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Filling up all the vacant post of Postman and MTS**

Respected Sir,

The CWC held at Mysuru **dated 16/17/18th July 2017** passed following resolution unanimously. The same is submitted herewith for favours of necessary action please.

This CWC notes with great concern that more than **50% post of Postman and MTS are vacant**. Moreover, due to retirement/VRS day by day the staff position goes down, number of vacancies are increased.

Detailed discussion has been held on the issue seriously and resolved that the Department of Posts take the issue with Government and arrange to fill all the vacant posts of Postman and MTS by way of Outside Quota Recruitment and **from all the eligible GDS staff**.

1. Postman Recruitment

- (A) 25% Quota from eligible Senior GDS (Minimum 10 years of service completed).
- (B) 75% Quota from eligible GDS/MTS by **Examination**.

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2. MTS - Recruitment
  - (A) 25% Quota from Open Market by Examination
  - (B) 50% Quota from eligible GDS/Casual Labour by Seniority
  - (C) 25% Quota from **GDS by Examination.**

Thanking you,

Camp at Mysuru

Date 18-7-2017

Yours Sincerely



(T.N. RAHATE)

General Secretary and  
President FNPO

CC for information and necessary action

1. All Circle Secretaries and  
CHQ Office Bearers
2. Postal Prakash

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Ref. No.: NU/P-IV/Resolution/2/CWC/2017

Date : 09-08-2017

**Resolution No. 2**

To,  
The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Abolition of Nodal Delivery**

Respected Sir,

The CWC held at Mysuru dated 16/17/18th July 2017 passed following resolution unanimously. The same is submitted herewith for favours of necessary action please.

This CWC discussed the issue in detailed and observed that the **Nodal Delivery System** is abolished in many cities, but it is still continuous like in **Kolkata and Karnataka Circle**. Nowadays the Amazon and other Parcels separate delivery is having vital role in the income of the Department. Hence, this CWC resolves that the **staff is used for Amazon and Parcel delivery**. The **Speed Post Articles be given to the regular Postman Staff** of the concerned Delivery Area. This will improve the percentage of **parcel delivery of the Department** and earn more revenue within the same staff.

Thanking you,  
Camp at Mysuru  
Date 18-7-2017

Yours Sincerely



(T.N. RAHATE)  
General Secretary and  
President FNPO

CC for information and necessary action

1. All CHQ Office Bearers  
and All Circle Secretaries
2. Postal Prakash

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Ref. No.: NU/P-IV/Resolution/3/CWC/2017 Date : 09-08-2017

**Resolution No. 3**

To,  
The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Holding of the Periodical Meeting in Regular Intervals.**

Respected Sir,

This CWC discussed the issue of holding of **Periodical Meetings** with the SSPOs/ DPS/PMG and CPMG and the **Directorate**. It is our observation that due to one or other reason the meetings were not held with Union Representatives. This cause delay in **settling the local level issues** as well as accumulation of problems at all levels. The Administration and the Staff is directly or indirectly affected.

Hence, this CWC resolves that the necessary instructions should be issued to the all (Circles) concerned to hold the Periodical Meetings regularly and thereby minimise the issues raised in such meeting taking into account the welfare measure of the staff and to increase a cordial relation between the staff and the Administration.

Thanking you,  
Camp at Mysuru  
Date 18-7-2017

Yours Sincerely



(T.N. RAHATE)  
General Secretary and  
President FNPO

CC for information and necessary action

1. All CHQ Office Bearers  
and All Circle Secretaries
2. Postal Prakash

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Ref. No.: NU/P-IV/Resolution/4/CWC/2017 .....

Date : 09-08-2017 .....

**Resolution No. 4**

To,

The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Counting of Training Period of GDS Officials  
who promoted to Postman and MTS at par with Postal Assistant**

Respected Sir,

This CWC discussed the issue of Recruitment of GDS to Postman and MTS in detailed. It is seen that there are given **stipulated Training** and thereafter they joined as Postman and MTS in the Department.

Hence, this CWC resolves that those GDS employees who are **promoted** to the cadre of Postman and MTS and given the **required training**, the said training period should be treated as spent on duty at par with the PA cadre recruited from Open Market.

Thanking you,  
Camp at Mysuru  
Date 18-7-2017

Yours Sincerely



(T.N. RAHATE)

General Secretary and  
President FNPO

CC for information and necessary action

1. All CHQ Office Bearers  
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Ref. No.: NU/P-IV/Resolution/5/CWC/2017

Date : 09-08-2017

**Resolution No. 5**

To,

The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Delay in Recruitment/Posting of Postman/MTS promoted from GDS  
due to non receipt of Police Verification Report**

Respected Sir,

This CWC discussed the details of the above said police verification report in respect of the GDS promoted to Postman and MTS.

While discussion it is noticed that this exercise of **Police Verification report for appointment** as Postman/MTS is merely a hurdle in the posting on promotion, as at the time of entry in the Department as GDS all those **verifications and police verification report** were available with the Department.

Therefore, this CWC resolves that all GDS promoted as Postman/MTS may be posted and allowed to join the duties and police verification report may be awaited. The necessary instructions in this regard may be issued to all concerned.

Thanking you,  
Camp at Mysuru  
Date 18-7-2017

Yours Sincerely



(T.N. RAHATE)

General Secretary and  
President FNPO

CC for information and necessary action

1. All CHQ Office Bearers  
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2. Postal Prakash



**U.N.I.**

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Ref. No.: NU/P-IV/Resolution/6/CWC/2017

Date : 09-08-2017

**Resolution No. 6**

To,

The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Arrangement of separate Toilet for Ladies Staff  
with provision of Uniform Changing Room**

Respected Sir,

The issue of providing the separate toilet facility for ladies staff and the Uniform changing room. It is further revealed that most of the offices are not provided with such facilities for the ladies staff. There are 33% ladies staff in the Department nowadays, they are facing many hardships while performing their duties.

Hence, this CWC resolves that wherever possible the separate toilet facility would be made available to the ladies staff accompanied by Uniform Changing Room.


Secondly wherever there is no such facility available the ladies staff would not be posted taking into consideration of the natural needs of the ladies staff.

Thanking you,  
Camp at Mysuru  
Date 18-7-2017

Yours Sincerely

CC for information and necessary action

1. All CHQ Office Bearers  
and All Circle Secretaries
2. Postal Prakash

  
(T.N. RAHATE)  
General Secretary and  
President FNPO

**U.N.I.**

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Ref. No.: NU/P-IV/Resolution/7/CWC/2017

Date : 09-08-2017

**Resolution No. 7**

To,

The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Repairs to Damaged Staff Postal Quarters  
at all level immediately.**

Respected Sir,

This CWC had thorough discussion on the Staff Postal Quarters. During the course of the discussion it is observed that there are majority of Staff Quarter which requires repairs to live in better condition compared to other Departments Staff Quarters. The staff is living either in the said shabby condition of Postal Staff Quarters or they are vacant for years together. This cause inconvenience to the Postal Staff on one hand and loss of revenue to the Department of Posts.

As many of the staff are requesting for allotment of the Postal Quarter. The waiting list is the proof of its urgency and need.

Hence, this CWC resolves that all these **Staff Quarters may be repaired on the priority basis** and allotted to the needy officials. By this Department would get the financial support while they are kept vacant.

Thanking you,  
Camp at Mysuru  
Date 18-7-2017

Yours Sincerely



(T.N. RAHATE)

General Secretary and  
President FNPO

CC for information and necessary action

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Ref. No.: NU/P-IV/Resolution/8/CWC/2017 Date : 09-08-2017

**Resolution No. 8**

To,  
The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Immediate settlement of the personal claims at all levels.**

Respected Sir,

This CWC observed during the discussion of the issue that various kinds of **personal claims** of the official at all levels are pending since long. Many such issues are **not settled** on the plea that those are submitted by the higher authorities for the required sanction or otherwise. In some cases the reason of **non-availability or less allotment of fund is given.**

The CWC therefore resolve that all such personal claims be settled at the earliest at each level of the Administration. It is expected that those concerned should be directed accordingly and sufficient fund may be allotted for due sanction.

Thanking you,  
Camp at Mysuru  
Date 18-7-2017

Yours Sincerely



(T.N. RAHATE)

General Secretary and  
President FNPO

CC for information and necessary action

1. All CHQ Office Bearers  
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Ref. No.: NU/P-IV/Resolution/9/CWC/2017

Date : 09-08-2017

**Resolution No. 9**

To,

The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Supply of Good Quality Khaki Uniform to the Eligible Staff  
or the amount of Rs. 10,000/- (Rupees Ten Thousand) only be paid**

Respected Sir,

This CWC thoroughly discussed the issue. While discussion it is observed that since long we are demanding cash payment for Uniform instead of supply from the Department. But the demand for cash is yet not considered by the Department.

Hence, this CWC unanimously resolve that the good quality of Uniform be supplied by the Department or the yearly cash payment should be made as per the recommendation of 7th CPC and Cabinet also accepted the same. **The amount of Rs. 10,000/- (Rupees Ten Thousand) only be paid to the eligible staff.**

Thanking you,  
Camp at Mysuru  
Date 18-7-2017

Yours Sincerely



(T.N. RAHATE)

General Secretary and  
President FNPO

CC for information and necessary action

1. All CHQ Office Bearers  
and All Circle Secretaries
2. Postal Prakash

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**Implementation of the Recommendations of the 7th CPC  
relating to grant of Transport Allowance to CGE**

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No. 21/5/2017-E.II(B)  
Government of India  
Ministry of Finance  
Department of Expenditure

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New Delhi, 2nd August, 2017.

**OFFICE MEMORANDUM**

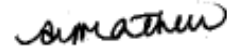
**Subject :- Implementation of the recommendations of the 7th Central Pay Commission relating to grant of Transport Allowance to Central Government Employees.**

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In partial modification of this Department's O.M. of even number dated 07.07.2017 regarding implementation of the recommendations of the Seventh Central Pay Commission relating to grant of Transport Allowance to Central Government Employees, the President is pleased to decide that Central Government Employees who are drawing pay of **Rs. 24,200/-** & above in Pay Level 1 & 2 of the Pay Matrix, shall be eligible for grant of Transport Allowance @ **Rs. 3600/- plus D.A.** thereon at the cities mentioned in the Annexure to the above cited O.M. and @ Rs. 1800/- plus D.A. thereon at all Other Places.

2. All other contents of the above cited O.M. dated 07.07.2017 shall remain unchanged.
3. **These Orders shall be effective from 1st July, 2017.**
4. These Orders will apply to all civilian employees of the Central Government. The Orders will also apply to the civilian employees paid from the Defence Service Estimates. In respect of the Armed Forces Personnel and Railway Employees, separate Orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
5. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these Orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.



(Annie George Mathew)

**Joint Secretary to the Government of India**

To

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**Visit of Shri T.N. Rahate, General Secretary  
in Dak Bhawan, New Delhi On 15-8-2017 to 17-8-2017**

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**Visit of Shri T.N. Rahate, General Secretary in Dak Bhawan, New Delhi**

**On 15-8-2017 to 17-8-2017**

**Visited Haryana Circle, Sonipat Division**

During the visit at Dak Bhawan on 16-8-2016 General Secretary visited following Officers for the problems of Postmen and MTS.

Shri Jaipal Singh, Vice President (CHQ) and Circle Secretary, Haryana, Shri Rajesh from R-III, Delhi Circle associated with General Secretary.

1. Member (PLI)	Shri Vasumitra
2. Member (O)	Smt. Usha Chandrashekhar
3. DDG (P)	Smt. Manju Kumar
4. DDG (Establishment)	Smt. Smruti Sharan
5. DDG (Estd.)	Shri Rajesh Singh
6. DDG (Banking)	Smt. Madhumita Das
7. DDG (Tech.)	Smt. Shridevi
8. DDG (MM)	Shri Harpreet Singh
9. DDG (Work Study)	Shri Adnan Ahmed
10. DDG (Bd)	Shri Anil Kumar
11. DDG (Tech.)	Shri Sachin Kishore

They discussed the following points -

1. Early Recruitment of Postman and MTS.
2. Change the Rules of Postman and MTS Recruitment.
3. (A) To ignore the Orders of 4-11-2013 in respect of Postman and MTS cadre while upgradation in Vth CPC to TBOP/BCR who got TBOP/BCR before 1-1-2006 and refix it accordingly in next GP and 3% Increment.  
(B) Same Order is applicable to the Promote Postman/MTS to Postal Association.
4. Discussed the Uniform redesigning and demanded Rs. 10,000/- for Uniform Allowance.

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5. Discussed the Nodal Amazon Parcel Separate Delivery, demanded to fix norms, beat, fix 8 hours duty, separate post creation is demanded.
  6. Modification of 22-5-1979 Norms on Postal Establishment.
  7. Early implementation of High Court Aurangabad Bench Order of the Postman and MTS Judgement dated 2-8-2017.
  8. Early implementation of Shri Kamlesh Chandra Report to GDS Employees.
  9. Declaration of Result of Union member re-verification process 2015.
  10. Many other allied issues discussed in the said meeting.

### **Reply**

1. Discussed in detailed in the meeting of Circle Heads with Postal Board and taken decision that the Circle who held the said examination successfully will follow in other Circles for the recruitment.
2. The comments would be asked from all Heads of Circles and Unions will also be considered. Thereafter the rules will be changed accordingly.
3. (A) The Compliance report on the Order dated 4-11-2013 is requested from all Circle Heads. Thereafter the action will be taken.  
(B) The Compliance report on the Order dated 4-11-2013 is requested from all Circle Heads. Thereafter the action will be taken.
4. Will try to give Rs. 10,000/- or more. And have asked for justification and suggestions as early as possible.
5. Suggestion/Comments are requested from the Union on norms, duty hours, Beat, separate post etc.
6. Regarding negative action on 22-5-1979 again our demands are requested.
7. It is assured that with the consultation with MOL the implementation will be done within 45 days.
8. The case is pending at the level of Finance Ministry.
9. Declare Result of Members Re-verification 2015 - File pending at our Ministry. Action will be taken as early as possible.
10. All other allied issued discussed with the respective DDG/Director and ADG with positive manner.

17-8-2017

General Secretary met Additional D.G. Smt. Major General Smt. Meera Dutta and discussed meeting Minutes dated 28-3-2017 on the non-settled issues. All issues are again discussed in detailed as no action were taken on the said issues.

1. Filling the vacant posts of the Postman and MTS - Approached positively and Ordered accordingly.
2. Additional justification of the Posts of Postman - Circle Heads are directed for proper revision and intimate to them. They are watching the same.
3. The rejoining of the Postman/MTS who are cancelled the recruitment process dated 25-11-206. As per the Order of High Court Aurangabad Bench, the same will be implemented within the period of 45 days with Consultation of MOL.
4. 28-3-2017 meetings items were discussed and it is answered that allied issued. DDG will observe the compliance report and Union will be intimated accordingly.
5. Discussed the GDS Strike from 16-8-2017. It is reported that the Kamlesh Chandra Report is pending at Finance Minister. The said issue is follow-up at their level. Union also may push at their level.
6. As the brother of Secretary (P) expired, he is on leave upto 30-8-2017. Hence the final decision is awaited by the concerned DDG/Director and ADG. It is requested that in such situation the Strike is not justified.

All the details will be published in the Postal Prakash separately.

- T.N. RAHATE

General Secretary and

President FNPO

### CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of **Rs. 10/- (Rs. Ten)** each member per month to **Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002.**  
M.: 09911 226062/ 09899 608399 / 08595 045985 as early as possible.

### सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा रुपये 10/- (दस रुपये) प्रति मेंबर प्रतिमाह भेजें। यह चंदा दर दिसंबर 2014 से लागू है।  
CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),  
कैम्प : आई.पी.एच.ओ. नयी दिल्ली-110002  
मो. : 09911 226062 / 09899 608399 / 08595 045985 को जल्द-से-जल्द से भेजें।